The Bradley County Commission meets in **Regular Session on April 6, 2026** at the Bradley County Courthouse in Cleveland, Tennessee at 7:00 P.M. EST. D. Gary Davis, Mayor; Donna A. Simpson, County Clerk; and Crystal Freiberg, County Attorney are present. Vice-Chairman Tim Mason calls the meeting to order.

The invocation is given by Peerless Road Church, Pastor Darren Schalk followed by the Pledge of Allegiance lead by Commissioner Louie Alford.

On roll call, the following Commissioners are present: **DANIEL BEATY; MIKE HUGHES; LOUIE ALFORD; MILAN M. BLAKE; DENNY COLLINS; SCOTT GILBERT; HOWARD LEWIS THOMPSON; BOBBY GOINS; CINDY SLATER; TIM MASON; TOMMY LEDFORD; JOSH ROGERS; and BILL WINTERS. TOTAL PRESENT: 13; ABSENT: 1.** There is a quorum present and Vice-Chairman T. Mason calls for the first order of business.

Commissioner J. Rogers makes a **Motion to Approve the Minutes for March 16, 2026 Regular (Voting) Session;** Commissioner M. Hughes seconds the motion. On roll call, the Commission votes as follows: D. Beaty, aye; M. Hughes, aye; L. Alford, aye; M. Blake, aye; D. Collins, aye; S. Gilbert, aye; H. Thompson, aye; B. Goins, aye; C. Slater, aye; T. Mason, aye; T. Ledford, aye; J. Rogers, aye; and B. Winters, aye. **TOTAL FOR: 13; OPPOSED: NONE; ABSENT: 1. The motion carries.**

Commissioner J. Rogers makes a **MOTION TO APPROVE RESOLUTION 2026- AUTHORIZING THE BRADLEY COUNTY MAYOR TO ENTER INTO A PARKING LIGHT AGREEMENT WITH CLEVELAND UTILITIES AUTHORITY FOR A PERIOD OF THREE (3) YEARS FOR OUTDOOR LIGHTING AT THE CANNERY FOR CURRENT COST OF ONE HUNDRED FORTY THREE DOLLARS AND FIFTY CENTS ($143.50) PER MONTH;** Commissioner C. Slater seconds the motion.

Commissioner M. Hughes makes a **SUBSTITUTE MOTION TO AMEND RESOLUTION 2026-06 AUTHORIZING THE BRADLEY COUNTY MAYOR TO ENTER INTO A PARKING LIGHT AGREEMENT WITH CLEVELAND UTILITIES AUTHORITY FOR A PERIOD OF THREE (3) YEARS FOR OUTDOOR LIGHTING AT THE CANNERY FOR A CURRENT COST NOT TO EXCEED ONE HUNDRED FORTY THREE DOLLARS AND FIFTY CENTS ($143.50) PER MONTH;** Commissioner J. Rogers seconds the substitute motion. The Commission votes as follows: D. Beaty, aye; M. Hughes, aye; L. Alford, aye; M. Blake, aye; D. Collins, aye; S. Gilbert, nay; H. Thompson , aye; B. Goins, aye; C. Slater, aye; T. Mason, aye; T. Ledford, aye; J. Rogers, aye; and B. Winters, aye. **TOTAL FOR: 12; OPPOSED: 1; ABSENT: 1. The substitute motion passes.**

RESOLUTION 2026-06 RECORDED AS AN ATTACHMENT

Commissioner B. Winters makes a **Motion to Approve the Consent Agenda for April 6, 2026 Regular Session;** Commissioner J. Rogers seconds the motion. On roll call, the Commission votes as follows: D. Beaty, aye; M. Hughes, aye; L. Alford, aye; M. Blake, aye; D. Collins, aye; S. Gilbert, aye; H. Thompson, aye; B. Goins, aye; C. Slater, aye; T. Mason, aye; T. Ledford, aye; J. Rogers, aye; and B. Winters, aye. **TOTAL FOR: 13; OPPOSED: NONE; ABSENT: 1. The motion carries.**

CONSENT AGENDA 4-6-2026 RECORDED AS AN ATTACHMENT

Commissioner D. Collins makes a **Motion To Approve Sending A Letter To The Honorable Members Of The Tennessee General Assembly Requesting Their Consideration Of A Narrowly Tailored Amendment To Tennessee Code Annotated §54-7-202, Within The County Uniform Highway Law;** Commissioner M. Blake seconds the motion. On roll call, the Commission votes as follows: D. Beaty, aye; M. Hughes, aye; L. Alford, aye; M. Blake, aye; D. Collins, aye; S. Gilbert, aye; H. Thompson, aye; B. Goins, aye; C. Slater, aye; T. Mason, aye; T. Ledford, aye; J. Rogers, aye; and B. Winters, aye. **TOTAL FOR: 13; OPPOSED: NONE; ABSENT: 1. The motion carries.**

LETTER RECORDED AS AN ATTACHMENT

There are **No Items on the Voting Session (Meeting) Agenda** for April 6, 2026.

VOTING SESSION (MEETING) AGENDA RECORDED AS AN ATTACHMENT

There is no more business to come before the Commission and Vice-Chairman T. Mason motions to adjourn at 12:20 P.M. EST.

_____

Tim Mason, Vice-Chairman

_____

Donna A. Simpson, County Clerk

RESOLUTION 2026-06

RESOLUTION AUTHORIZING THE BRADLEY COUNTY MAYOR TO ENTER INTO A PARKING LIGHT AGREEMENT WITH CLEVELAND UTILITIES AUTHORITY FOR A PERIOD OF THREE (3) YEARS FOR OUTDOOR LIGHTING AT THE CANNERY FOR A CURRENT COST NOT TO EXCEED ONE HUNDRED FORTY THREE DOLLARS AND FIFTY CENTS ($143.50) PER MONTH

WHEREAS, the UT Agricultural Extension Office seeks to install outdoor lighting at the cannery with the use of outdoor lighting services provided by Cleveland Utilities Authority; and

WHEREAS, outdoor lighting at the cannery will enhance public safety and facilities security; and

WHEREAS, the UT Agricultural Extension Office seeks to obtain lighting services provided by Cleveland Utilities Authority for a period of three (3) years.

NOW, THEREFORE, BE IT RESOLVED by the Bradley County Legislative Body meeting in regular session at Cleveland, Tennessee, on this 6th day of April, 2026, that the Bradley County Mayor is hereby authorized to enter into a Parking Light Agreement with Cleveland Utilities Authority for a period of three (3) years for outdoor lighting at the cannery for a current cost not to exceed one hundred forty three dollars and fifty cents ($143.50) per month.

ADOPTED this 6th day of April, 2026.

Thomas Crye, Chairman

Donna A. Simpson, County Clerk

~~APPROVE~~/VETO:

D. Gary Davis, County Mayor

Bradley County Commission
Thomas Crye, Chairperson
CONSENT AGENDA
April 6, 2026, at 7:00p.m.
Bradley County Courthouse Commission Room

APPOINTMENTS

1. Reappoint Louie Alford to the Audit Committee term expiring March 31, 2026
2. Reappoint Milan Blake to the Audit Committee term expiring March 31, 2026
3. Appoint Denny Collins to the Audit Committee term expiring March 31, 2026
4. Reappoint Scott Gilbert to the Audit Committee term expiring March 31, 2026
5. Reappoint Cindy Slater to the Audit Committee term expiring March 31, 2026

REQUESTS TO DISPOSE OF ASSETS

6. EMA request to dispose of Motorola XLT 1500 asset 14174 (see page 4)
7. EMA request to dispose of Motorola XLT 2500 asset 12463 (see page 5)
8. Parks and Recreation request to dispose of backhoe asset 4141 (see page 6)
9. Parks and Recreation request to dispose of Kodiak MFG. 10ft. Lift Cutter Bush Hog asset 12326 (see page 7)
10. Parks and Recreation request to dispose of 1979 Massey Ferguson asset 3231 (see page 8)
11. Parks and Recreation request to dispose of John Deere 955 asset 4122 (see page 9)

NOTARIES PUBLIC

12. Notaries public (will be presented at the meeting)

00004

3

SCRAP AND SURPLUS PROPERTY DISPOSAL AUTHORIZATION FORM

Note: For Vehicle Disposition Use "Change of Vehicle Status Form"

This form is to be completed in accordance with Bradley County general fixed assets policies and procedures for declaring property surplus or scrap and to make the property available for redeployment, sale or disposal.

SALE_____ SCRAP X TRANSFER _____ TRADE-IN _____

DEPARTMENT: Office of Emergency Management CONTACT PERSON: Jeff Gunter

DATE: 31 March 2026 PHONE NUMBER: 423-728-7289

List and describe each item to be declared scrap/surplus – List only one item per form except for matching items.

Complete Description – Include color, materials, measurements, condition, etc. Motorola XTL 1500 (Replace with newer radios)

Serial Number: MNPMDAK3 Item Location (Building/Office) EMA Office

Asset Number: 14174 Original Price: $ 1,360.00

Current Value: $0.00 Purchase Date: 1 Feb. 2010

Does the item include memory? No If memory, date cleaned by department: N/A

Disposition of Property Described Above

Price: $ 0.00 Disposal Date: 31 March 2026

Auctioned/Scraped by Will be Scraped by EMA If transfer, which department N/A

Approved by: Troy Spence Troy Spence 31 March 2026

Department head/Elected official Date

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.

4.5.2021

4

SCRAP AND SURPLUS PROPERTY DISPOSAL AUTHORIZATION FORM

Note: For Vehicle Disposition Use "Change of Vehicle Status Form"

This form is to be completed in accordance with Bradley County general fixed assets policies and procedures for declaring property surplus or scrap and to make the property available for redeployment, sale or disposal.

SALE_____ SCRAP X TRANSFER _____ TRADE-IN _____

DEPARTMENT: Office of Emergency Management CONTACT PERSON: Jeff Gunter

DATE: 31 March 2026 PHONE NUMBER: 423-728 7289

List and describe each item to be declared scrap/surplus – List only one item per form except for matching items.

Complete Description – Include color, materials, measurements, condition, etc. Motorola XTL 2500 (Replace with newer radios)

Serial Number: 514CHK1336 Item Location (Building/Office) EMA Office

Asset Number: 12463 Original Price: $ 2,871.50

Current Value: $0.00 Purchase Date: 29 May 2007

Does the item include memory? No If memory, date cleaned by department: N/A

Disposition of Property Described Above

Price: $ 0.00 Disposal Date: 31 March 2026

Auctioned/Scraped by Will be Scraped by EMA If transfer, which department N/A

Approved by: Troy Spence Troy Spence 31 March 2026

Department head/Elected official Date

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.

4.5.2021

00006

5

SCRAP AND SURPLUS PROPERTY DISPOSAL AUTHORIZATION FORM

Note: For Vehicle Disposition Use "Change of Vehicle Status Form"

This form is to be completed in accordance with Bradley County general fixed assets policies and procedures for declaring property surplus or scrap and to make the property available for redeployment, sale or disposal.

SALE X SCRAP _____ TRANSFER _____ TRADE-IN _____

DEPARTMENT: Parks & Recreation

CONTACT PERSON: Andy C Lockhart

DATE: March 31, 2026

PHONE NUMBER: Andy C Lockhart

List and describe each item to be declared scrap/surplus – List only one item per form except for matching items.

Complete Description – Include color, materials, measurements, condition, etc. Backhoe attachment to be sold with Small John Deere tractor (asset 4122). Tractor and backhoe are in need of major hydrolic repairs.

Serial Number: 8408NX8852

Item Location (Building/Office) _____

Asset Number: 4141

Original Price: $ unknown

Current Value: $ unknown

Purchase Date: unknown

Does the item include memory? no

If memory, date cleaned by department: _____

Disposition of Property Described Above

Price: $ Best offer

Disposal Date: March 31, 2026

Auctioned/Scraped by BC road department

If transfer, which department _____

Approved by: Andy C Lockhart March 31, 2026

Department head/Elected official Date

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.

SCRAP AND SURPLUS PROPERTY DISPOSAL AUTHORIZATION FORM

Note: For Vehicle Disposition Use "Change of Vehicle Status Form"

This form is to be completed in accordance with Bradley County general fixed assets policies and procedures for declaring property surplus or scrap and to make the property available for redeployment, sale or disposal.

SALE X SCRAP _____ TRANSFER _____ TRADE-IN _____

DEPARTMENT: Parks & Recreation

CONTACT PERSON: Andy C Lockhart

DATE: March 31, 2026

PHONE NUMBER: 423-728-7035

List and describe each item to be declared scrap/surplus – List only one item per form except for matching items.

Complete Description – Include color, materials, measurements, condition, etc. Kodiak MFG. 10ft. Lift Cutter Bush Hop in good condition. Can only be used with a heavy duty tractor. Parks is currently planning to sell the heavy duty tractor used for this bush hog and wil not have anything that can use it.

Serial Number: _____

Item Location (Building/Office) Elrod Park

Asset Number: 12326

Original Price: $ Unkown

Current Value: $ 3,000

Purchase Date: _____

Does the item include memory? No

If memory, date cleaned by department: _____

Disposition of Property Described Above

Price: $ _____

Disposal Date: _____

Auctioned/Scraped by _____

If transfer, which department _____

Approved by: Andy C Lockhart March 31, 2026

Department head/Elected official Date

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.

CHANGE OF VEHICLE STATUS FORM

This form is to be completed when a vehicle is transferred or disposed of in accordance with Bradley County general fixed assets policies and procedures. After you have reached your assigned divisional vehicle allotment, each vehicle received by transfer or surplus without release of another vehicle in exchange constitutes a fleet increase for your division.

SALE X SCRAP _____ TRANSFER _____ TRADE-IN _____

DEPARTMENT: Parks & Recreation

CONTACT PERSON: Andy C Lockhart

DATE: March 31, 2026

PHONE NUMBER: 423-728-7035

VEHICLE: VIN NUMBER: N45034

ASSET #: 3231

YEAR: 1979

MAKE: Massey Ferguson

MODEL: _____

MILEAGE: ?

DATE ACQUIRED: ?

Enhancements to vehicle: _____

If vehicle is disposed of as wrecked/scraped, please specifically explain method of disposal and include photographs: _____

Condition of vehicle: Motor issues that would require major repairs.

Approved by: Andy C Lockhart — March 31, 2026

Department head/Elected official — Date

Disposition of Property Described Above:

Sale Price: Best offer

Date: March 31, 2026

Prepared by: Andy C Lockhart

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.
Completed form must accompany budget amendment request.

00009

CHANGE OF VEHICLE STATUS FORM

This form is to be completed when a vehicle is transferred or disposed of in accordance with Bradley County general fixed assets policies and procedures. After you have reached your assigned divisional vehicle allotment, each vehicle received by transfer or surplus without release of another vehicle in exchange constitutes a fleet increase for your division.

SALE X SCRAP _____ TRANSFER _____ TRADE-IN _____

DEPARTMENT: Parks & Recreation CONTACT PERSON: Andy C Lockhart

DATE: March 31, 2026 PHONE NUMBER: 423-728-7035

VEHICLE: VIN NUMBER: LH3048D032331 ASSET #: 4122

YEAR: _____

MAKE: John Deere MODEL: 955

MILEAGE: _____

DATE ACQUIRED: _____

Enhancements to vehicle: Small John Deere Tractor that includes mowing deck and back hoe attachment.

If vehicle is disposed of as wrecked/scraped, please specifically explain method of disposal and include photographs: Transfering tractor to Road Department for auction.

Condition of vehicle: Tractor is in need of major motor and hydrolic repairs.

Approved by: Andy C Lockhart March 31, 2026

Department head/Elected official Date

Disposition of Property Described Above:

Sale Price: Best offer Date: March 31, 2026

Prepared by: Andy C Lockhart

SUBMIT THIS FORM TO: FINANCE OFFICE/PURCHASING

Must submit form to Finance Office/Purchasing one week prior to voting session.
County Commission approval is required prior to disposal.
Completed form must accompany budget amendment request.

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BRADLEY COUNTY CLERK
DONNA A. SIMPSON COUNTY CLERK
PO BOX 46
CLEVELAND TN 37364
Telephone 423-728-7226
Fax 423-478-8845

Notaries to be elected April 06,2026

TABITHA LYNN BLEVINS
AMANDA D. CARTER
KELLYE COLLINS
AMANDA L ELLIOTT
CRYSTAL FOX
LILLIE GARRETT
VIETTA A HUTCHINSON
CHRISTIE LYNN INGRAM
CHERYL LYNN LANE
MARY LOVE
OLIVIA MCLAURINE
KRISTINA ROSE NONNEMACHER
MONICA RITTER
COREY SAMPLES
PAULA A VALDEZ
ASHLEY WHITE

PERSONAL SURETY

OFFICE OF THE BRADLEY COUNTY
COMMISSION CHAIRMAN
P.O. BOX 1167, CLEVELAND, TN 37364

April 7, 2026

Senator Tom Hatcher
425 Rep. John Lewis Way
Suite752 Cordell Hull Building
Nashville, TN 37243

Senator Adam Lowe
425 Rep. John Lewis Way
Suite 732 Cordell Hull Building
Nashville, TN 37243

Representative Dan Howell
425 Rep. John Lewis Way
Suite 556 Cordell Hull Building
Nashville, TN 37243

Representative Kevin Raper
425 Rep. John Lewis Way
Suite 508 Cordell Hull Building
Nashville, TN 37243

Dear Honorable Members of the Tennessee General Assembly:

Re: Tennessee County Uniform Highway Law

On behalf of the Bradley County Commission, and upon the recommendation of the Bradley County Road Superintendent, Bradley County Road Committee, and Bradley County Legal and Legislative Committee, we respectfully request your consideration of a narrowly tailored amendment to Tennessee Code Annotated §54-7-202, within the County Uniform Highway Law. This amendment would expressly authorize local county road departments to provide mutual aid assistance to neighboring counties during declared emergencies.

As you are aware, Tennessee communities sometimes face severe weather events such as tornadoes, ice storms, flooding, and other natural disasters. These emergencies often overwhelm the resources of a single county, particularly in rural areas where personnel and equipment may be limited. In such situations, the ability of nearby counties to respond quickly with manpower, equipment, and expertise can significantly enhance recovery efforts and improve public safety outcomes.

Currently, the statutory framework does not clearly authorize this type of inter-county assistance by road departments. A narrowly defined amendment to §54-7-202 would remove this uncertainty and allow counties to voluntarily assist one another during officially declared emergencies, while maintaining local discretion and accountability.

Providing this flexibility would strengthen regional cooperation, promote efficient use of public resources, and ultimately better serve the citizens of Tennessee during times of crisis.

We appreciate your consideration and support of this request. If you would like to discuss it in further detail, please contact me.

Sincerely,

Thomas Crye

cc: Road Superintendent Tom Collins
Mayor D. Gary Davis

Bradley County Commission
Thomas Crye, Chairperson
VOTING SESSION AGENDA
April 6, 2026, at 7:00p.m.
Bradley County Courthouse Commission Room

1. Call to Order
2. Microphone Reminder – Please ensure your microphone is activated each time you speak to maintain clarity for the record, for those joining us remotely, and for everyone here in the room.
3. Invocation – Peerless Road Church Pastor Darren Schalk
4. Pledge of Allegiance – Commissioner Louie Alford
5. Roll Call
6. Approval of Minutes
7. Report from County Mayor
8. Consent Agenda (see pages 3-9)
9. Reports from Committees and/or Districts
10. Unfinished Business
11. Approval of Agenda
12. Agenda Items

    No agenda items
13. Communication from the Audience – Chairperson will recognize and allow up to five minutes for anyone wishing to speak. Speakers must speak into the microphone, identify themselves for the record, and address their concerns to the Commission as a whole.

14. Announcements

15. Adjourn

Next meeting: Work Session – Monday, April 13, 2026, at 12:00p.m., Courthouse

Upcoming Events
*Board of Education meeting, April 9, at 5:00p.m., Central Office
*Legal and Legislative Committee, April 13, at 11:00a.m., Courthouse

Bradley County Commission
Thomas Crye, Chairperson
WORK SESSION MINUTES
March 23, 2026, at 7:00p.m.
Bradley County Courthouse Commission Room

Members present: Louie Alford, Daniel Beaty, Milan Blake, Denny Collins, Chairman Thomas Crye, Scott Gilbert, Bobby Goins, Tommy Ledford, Vice Chairman Tim Mason, Josh Rogers, Cindy Slater, Howard Thompson, and non-voting ex officio member D. Gary Davis

Members absent: Mike Hughes, Bill Winters

Chairman Thomas Crye called the meeting to order. Following the invocation delivered by Dr. Richie Works of Gideons International, Vice Chairman Tim Mason led the Pledge of Allegiance.

REPORT FROM COUNTY MAYOR
County Mayor D. Gary Davis announced plans to submit a balanced budget utilizing growth and existing revenue, which will include pay increases for all Bradley County employees.

In response to a question regarding future plans for the space currently occupied by SPCA, Mayor Davis stated that additional parking for the Juvenile Center is planned. Mayor Davis noted a timeframe has not yet been established.

REPORTS FROM COMMITTEES AND/OR DISTRICTS
7th District
Commissioner Josh Rogers had no report.

6th District
Commissioner Tommy Ledford had no report.

Vice Chairman Mason reported the Tennessee Department of Transportation Litter Grant February report documented the collection of 14,520 pounds of litter and 700 pounds of recyclable material from 702 county miles, 252 state miles, and 75 city miles of roadway.

Vice Chairman Mason recognized Keep America Beautiful (KAB) Executive Director Allen Mincy, who reported that 569 tires were collected during the recent Tire Take Back Day held at the Bradley County Sheriff's Office. Mr. Mincy explained that the tires will be recycled for other uses and expressed appreciation

to Waste Connections, the Sheriff's Office, Bradley County Stormwater, and Cleveland Stormwater for their support.

Mr. Mincy further reported that the KAB Great American Luncheon honored the Sheriff's Department, Freddy Coleman, Olin Corporation, Lisa Mantooth, Olin Corporation, and City Fields.

Additionally, Mr. Mincy noted that 150 trees were distributed during the Tree Giveaway held on Saturday at the Bradley County Farmers Market North on Urbane Road.

5th District
Commissioner Cindy Slater announced that the Education Committee will meet at noon on April 1, 2026, in the Commission Room.

Commissioner Bobby Goins had no report.

4th District
Commissioner Howard Thompson reported receiving a sewer and water bill from Ocoee Utility District that increased from $36.00 to $102.00 in one month. Vice Chairman Mason suggested inviting Ocoee Utility District officials to a work session to address the unexplained increase.

Commissioner Thompson also requested maintenance attention for the Farmers Market North. Commissioner Alford concurred and asked that the Building and Land Committee include the facility on their next agenda.

Commissioner Scott Gilbert congratulated the Walker Valley boys' basketball team on a successful season, culminating in a state runner-up finish.

Commissioner Gilbert also thanked Walker Valley High School for hosting a wonderful Legacy Luncheon.

3rd District
Commissioner Denny Collins congratulated the Bradley Central Bearettes on another successful season and their advancement to the state tournament.

Commissioner Collins also congratulated the Walker Valley mens' basketball team on its state runner-up finish.

Commissioner Milan Blake thanked Fire Station 6 on Eureka Road for a tour of the facility and the opportunity to discuss its operations.

2nd District
Commissioner Louie Alford thanked Walker Valley for the invitation to attend the Legacy Luncheon, which highlighted the school's accomplishments over the past 25 years.

Commissioner Alford stated that the Cleveland and Bradley County community is well known statewide for its strong sports programs.

1st District
Commissioner Daniel Beaty had no report.

AGENDA ITEMS
There were no agenda items.

COMMUNICATION FROM THE AUDIENCE
Tim Smith stated that sewer bills are unacceptable and expressed concern that, following property reassessments and a tax increase this year, residents cannot afford an additional 12% increase to fund the budget proposal. Mayor Davis clarified that no formal budget proposal has been made, only a budget request document.

John Hamilton expressed concerns that residents cannot afford a tax increase and noted that growth from new home construction should sufficiently support county needs. Hamilton also suggested conducting an audit regarding the number of undocumented individuals in local schools.

Ed Elkins encouraged the county to maintain low taxes to support continued growth.

John Thomason discussed challenges related to the maintenance of Fort Hill Cemetery and announced that the Honor Guard now has 17 members.

ANNOUNCEMENTS
*Next meeting – Voting Session, April 6, at 7:00p.m., Courthouse
*Legal and Legislative Committee, March 25, at noon, Courthouse
*Park View Elementary Tour, March 26, at 9:00a.m.
*Planning Commission, March 26, at noon, Courthouse
*Education Committee, April 1, at noon, Courthouse
*County closed April 3, in observance of Good Friday holiday
*Finance Committee, April 6, at 11:30a.m., Courthouse

There being no further business, the meeting adjourned at 7:32p.m.

Legal and Legislative Committee

Denny Collins, Chairperson

MINUTES

March 25, 2026, at noon

Bradley County Courthouse Commission Room

Members present: Milan Blake, Chairman Denny Collins, Mike Hughes, Cindy Slater, and non-voting ex officio member D. Gary Davis

Members absent: Louie Alford

Others present: Doug Berry, Josh Booker, Will Bublitz, Dr. Linda Cash, Thomas Crye, Crystal Freiberg, Adam Lewis, Lorri Moultrie

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Chairman Denny Collins called the meeting to order and welcomed committee members and guests. Following the invocation offered by Cindy Slater, Milan Blake led the Pledge of Allegiance.

Mike Hughes seconded a motion by Cindy Slater to approve the December 2, 2025, minutes as presented. Motion passed 4-0.

AGENDA ITEMS

Milan Blake relayed requests from armed forces associations to consider extending HCI eligibility to include 501(c)19 organizations. County Attorney Crystal Freiberg explained that the original request included both 501(c)4 and 501(c)19 organizations. Freiberg advised that the 501(c)4 classification presents concerns, as such organizations promote social welfare and may engage in political lobbying. Freiberg further explained that 501(c)19 organizations are limited to posts or organizations of past or present members of the United States Armed Forces, their auxiliaries, or related foundations. Blake requested that Freiberg return with a recommendation at the next meeting.

Bradley County Road Department Assistant to the Superintendent Josh Booker requested a statutory amendment to allow local road departments to assist other counties during emergencies. Freiberg cited Tennessee Code Annotated §54-7-202, which ensures that county road department equipment and materials are not used inappropriately. Cindy Slater seconded a motion by Hughes to submit a letter to the Bradley County Legislative Delegation requesting that the Tennessee General Assembly narrowly amend the Uniform County Highways Law to allow local such assistance during emergencies. Motion passed unanimously.

Chairman Collins stated that the committee's goal is to review the Industrial Development Board's proposed policies and procedures and make recommendations to the full County Commission. Chairman Collins noted that the committee would proceed through the document section by section.

Slater requested a definition of "public facilities" as used in Section I, Paragraph 3. Freiberg explained that state statute governs allowable uses of tax increment financing (TIF) and does not provide an exhaustive list of approved or prohibited items. Freiberg noted that approved TIFs include project specific details and must be submitted to the Tennessee Comptroller's Office for review. Freiberg confirmed the language aligns with state law and suggested referencing "public facilities as defined by statute." Hughes seconded a motion by Slater to add to Section I, Paragraph 3 accordingly. Motion passed unanimously.

Freiberg confirmed that the county and the city may approve TIFs independently or jointly. Hughes seconded a motion by Slater to include a section that includes a statement specific to the ability of a TIF can be enacted by either the city or county and not necessarily together. Motion passed unanimously.

Slater proposed amending Section II (A) to require a third-party Economic Impact Analysis in order to validate the assumptions and projected outcomes of each plan. Freiberg noted that such a change would require corresponding revisions in other sections of the policy and in the initial IDB resolution, and that cost would be borne by the applicant.

Chairman Collins noted for the record that TIF programs were originally intended to address blight and incentivize developers.

Slater requested regarding when the Commission receives TIF application materials. Freiberg explained that applications are submitted with supporting documentation and fees, followed by an initial review by committee. Slater asked whether applications should be presented to the full Commission. Blake inquired whether TIF applications are public records. Freiberg agreed to research the matter and report back.

Blake suggested appointing a member of the County Commission to the Initial Review Committee. Doug Berry recommended the Bradley County Finance Chairperson serve in that role. Slater seconded a motion by Blake to amend Section IV (B) to include the Bradley County Finance Chairperson be appointed as a representative on the Initial Review Committee. Motion passed 4-0.

Freiberg noted that the final two sentences of Section IV (B) will need revision if an Economic Impact Analysis becomes mandatory.

Chairman Collins temporarily yielded the floor to Mayor Davis. Hughes seconded a motion by Chairman Collins that an Economic Impact plan [Analysis], independent But-For Analysis, and a Public Service Impact Assessment be mandatory in any application of TIF. Freiberg requested clarification regarding responsibility for the Public Service Impact Assessment. Berry stated that only local governments can determine public service impacts. Chairman Collins amended his motion to specify that the applicant is responsible for providing an independent But-For Analysis, an independent third party Economic Impact Analysis, and both local governments have responsibility for Public Service Impact Analysis, and the Board shall not consider

approval of a tax increment incentive until each of these analyses has been completed and reviewed. Hughes seconded the motion which passed unanimously.

Freiberg confirmed that salaries are not eligible TIF expenses.

Berry reported that the Industrial Development Board is working with Mr. G. Mark Mamantov to compile a list of qualified economic impact analysis providers.

Chairman Collins stated that language in the policy would be revised from "if requested" to "shall require" regarding the necessary analyses.

Freiberg suggested including a plain-language summary for public dissemination but cautioned about the cost of newspaper publication. Berry recommended making documents available online, including through the Chamber of Commerce website. Blake added that the county website could also host the materials.

Chairman Collins again yielded the floor to Mayor Davis and moved, seconded by Hughes, that the policy require an annual report to the County Commission detailing incremental revenues gains, amounts allocated, and project status and that the Development Agreement shall be provided to County legal counsel for review prior to execution. Motion passed unanimously.

Chairman Collins noted "shall submit" language would be added Section V.

Chairman Collins yielded the floor to Mayor Davis and moved, seconded by Slater, to designate the default maximum of 50% and can move above 50% with County Commission Finance Committee recommendation and resolution approved by the County Commission, and to include that anything above 50% would include a step-down provision with an automatic 10% step-down every five years. Motion passed unanimously.

Regarding public infrastructure, Freiberg noted that the Commission is not obligated to approve TIFs that place excessive strain on the margins of public infrastructure.

Chairman Collins stated that Section V (G) would be updated to reflect mandatory requirements.

In response to questions about increment calculations, Berry stated that the process will be refined over time. Berry added that payment dates are anticipated in late spring.

Freiberg clarified that the county does not guarantee TIF debt and that no additional language is required.

Berry explained that the IDB will establish a special fund for TIF revenues collected by the Trustee and will reimburse applicants upon request.

Berry confirmed that annual calculations will be included in the required report to the County Commission.

Freiberg noted additional language regarding the Public Service Impact Assessment should be added to Section VI (Fees and Expenses).

Blake about the need for a conflict of interest policy. Berry confirmed that the IDB maintains such a policy requiring recusal when appropriate. Freiberg advised that the IDB policy is sufficient.

Freiberg also confirmed that County provided legal representation and liability coverage apply to Commissioners in the event of litigation.

Chairman Collins announced that the Legal and Legislative Committee will meet on April 13, 2026, at 11:00a.m. in the Commission Room to review the redlined draft of the proposed policies and procedures.

OTHER BUSINESS
There was no other business.

COMMUNICATION FROM THE AUDIENCE
Doug Berry thanked the committee for its thorough review of the proposed policies and procedures.

There being no further business, the meeting adjourned at 1:59p.m.

Education Committee
Cindy Slater, Chairperson
MINUTES
April 1, 2026, at 11:00a.m.
Bradley County Courthouse Commission Room

Members present: Louie Alford, Milan Blake, Tim Mason, Chairperson Cindy Slater, and non-voting ex officio member D. Gary Davis

Members absent: Bill Winters

Others present: Will Bubblitz, Dr. Linda Cash, Thomas Crye, Corbett Drew, Lorri Moultrie, Kyle Page, Ellen Smith

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Chairperson Cindy Slater called the meeting to order. Following the invocation prayed by Milan Blake, Louie Alford led the Pledge of Allegiance.

Tim Mason seconded the motion by Milan Blake to approve the January 9, 2025, minutes as presented. Motion carried 4-0.

AGENDA ITEMS
Bradley County Schools Finance Director Ellen Smith presented highlights of the Fiscal Year 2026-2027 budget. PROPOSED FISCAL YEAR 2026-2027 BUDGET PRESENTATION RECORDED AS ATTACHMENT. Smith identified the following capital priorities: completion of projects at Hopewell, Bradley Central High School Science Wing, and Park View; renovation and expansion of existing facilities; construction of new facilities; and land acquisition. Smith also reviewed personnel related items, including certified and non-certified employee salaries, school safety security, and proposed new positions. Smith noted that the proposed Assistant Director of Schools and Fine Arts Director positions will not be included in the final FY 2026-2027 budget.

Smith projected $521,983 in new local revenue and $582,014 in new state revenue for the upcoming fiscal year.

Smith explained the district is held to the supplement not supplant methodology, including grade-level class-size requirements.

Smith reported the loss of 10 certified and 3 classified positions during the current school year, resulting in savings of $1,010,711. Smith further projected the loss of 5 certified and .5 classified

positions in the upcoming school year due to attrition, resulting in an estimated savings of $417,963. Director of Schools Dr. Linda Cash noted that class sizes cannot be reduced to retain teachers or accommodate high needs situations.

Smith reviewed a proposed 5% employee salary increase, including step plan adjustments. Dr. Cash added that the current starting teacher pay is $54,000.

Dr. Cash proposed two new positions, Behavioral Teacher and Behavioral Assistant, to be located at Hopewell. Dr. Cash noted that a current behavioral classroom currently exists at Oak Grove.

Smith reported that employee health insurance costs are projected to increase between 10% and 12%, approximately double the current fiscal year budget.

Smith reported the FY 2026 undesignated fund balance at 6.79% ($8,071,231), noting that the State requires a 3% minimum, the County requires 5%, and the Board of Education recommends 7%. Smith further noted that one month of payroll totals $7,308,529.

Smith also reported on Fund 177 FY 2026 budget and confirmed that the previously undesignated balance of $947,448 has been allocated to the Waterville expansion project.

Corbett Drew reported that Hopewell Phase I is approximately six weeks ahead of schedule and remains on budget, with Phase II scheduled to go out for bid. Dr. Cash noted that no additional staffing will be required for this project.

Drew reported that the Park View Project remains on schedule and on budget. Dr. Cash confirmed no additional staffing will be required for this project.

Drew further reported that construction documents for the Bradley Central High Science Wing project are complete. Dr. Cash stated the project is currently awaiting a contract with the Tennessee Emergency Management Agency.

Dr. Cash reported that enrollment numbers currently stand at approximately 9,669 students, with projections ranging from 9,500 and 9,700 for the upcoming school year. Dr. Cash noted that updated enrollment figures will be shared with the committee.

Chairperson Slater commented that enrollment trends do not appear to directly correlate with overall community growth. Dr. Cash agreed and noted an increase in projected kindergarten enrollment. Dr. Cash attributed enrollment losses, in part, to homeschooling and confirmed that eight students exited Bradley County Schools to participate in the State's School Choice program.

Dr. Cash reported that a new state law requires a 30-day open enrollment period prior to each semester unless capacity constraints exist. Dr. Cash explained that school systems may reserve a limited number of seats above projected enrollment for zoned, in-county students and agreed to provide the statute to the committee.

Smith confirmed that Average Daily Attendance (ADA) data from the State is not yet available. Dr. Cash noted that ADA is a weighted calculation influenced by factors such as Career and Technical Education (CTE) and English as a Second Language (ESL), not solely attendance.

Dr. Cash confirmed that current expansion projects are designed to accommodate existing enrollment levels rather than projected growth.

Blake cautioned that both city and county school systems should avoid duplicating enrollment projections tied to new developments within city limits.

Dr. Cash confirmed that enrollment at Waterville exceeds 600.

Chairperson Slater requested K-12 enrollment figures as of April 1, 2026. Mayor D. Gary Davis requested Average Daily Membership data for June 2024, June 2025, and when available, June 2026.

Drew reported that Request for Quotes (RFQs) for the Bradley Central High School track project have been advertised, with bids opening April 7, 2026. Drew confirmed the project scope includes demolition of 6 lanes, construction of 8 lanes, drainage improvements, installation of infield turf, field event areas, D-Zone work and associated pads. Dr. Cash stated that the Board of Education will review the submitted quotes and share them with the County Commission, noting that any expenditure exceeding the $1.8 million budgeted amount will require Commission approval.

Blake requested updated capacity figures for each school and expressed a preference for expansion over new construction where feasible.

OTHER BUSINESS
There was no other business.

COMMUNICATION FROM THE AUDIENCE
There was no communication from the audience.

There being no further business, the meeting adjourned at 12:10p.m.

Bradley County Schools
Budget
April 1, 2026

00026

Board Budget Priorities

- Capital Projects* (additional conversation to come)
  - Finish Projects in Process
    - Hopewell
    - BCHS Science Wing
    - Park View
  - Renovate/Expand Existing Buildings
  - New Facilities
  - Land Purchases
- Employee Raises (Certified & Classified)*
- School Safety-Security (update provided earlier)
- New Positions
  - Fine Arts Coordinator
  - Assistant Director of Schools

*Items to be addressed in potential budget

00027

FY27 Budget Topic: Regular Capital Outlay

- **Principals to Submit by March 4th:**
  - **Three Non-Routine Maintenance Requests**
    - A non-routine maintenance request would involve unexpected or specialized repairs that go beyond regular upkeep. These requests could include safety concerns or special projects.
  - **Wish List Requests**
    - These requests will be collected through a supplemental request form if funding projections improve.

00028

FY27 Budget Topic: Revenue

- Local:
  - Property & Sales Tax:
    - FY26: On track to meet budget
    - FY27: **Estimated** New Revenue **if** projections hold - $521,983

- State:
  - TISA
    - FY27 Proposed New Base per student: $7,530 ($235.00 per ADM increase)
    - Proposed 100% hold harmless provision to the Economically Disadvantaged count
    - FY27: **If** hold harmless provision passes, **estimated** new revenue - $582,014
      - Before changes in county fiscal capacity and multi-system county calculations
      - February Projections will be released later in the month

00029

FY27 Budget Topic: Attrition Losses

- **Supplement Not Supplant Methodology**
  - Federal funds must be used to **add to** (supplement) existing state and local funds, not **replace** (supplant) them. In other words, federal money should provide extra resources, not take the place of what state and local governments are already funding.

  - Methodology also outlines and tests for number of teachers based on grade-level and class-size requirements:

Grade Level	Funding Level	Maximum Class Size
K-3	20:1 (with rounding)	25 (with rounding)
4-5	25:1 (with rounding)	30 (with rounding)

00030

FY27 Budget Topic: Attrition Losses

Attrition losses refer to the reduction in workforce or resources over time due to natural causes like retirements, resignations, interims, or non-renewals rather than active cuts or layoffs.

- **FY26 Estimated Savings: $1,010,711**
  - 10 Certified Positions
  - 3 Classified Positions

- **FY27 Possible Loss/Savings: $417,963**
  - 5 Certified Positions
  - .5 Classified Positions

00031

FY27 Budget Topic: Raises

Raise Amount (All Employees)	Estimated Cost (Salary & Benefits)
Step Raises	+$995,028
1% Raise	+$785,059
1.5% Raise	+$1,177,588
2% Raise	+$1,570,118
2.5% Raise	+$1,962,647

Total Cost of Step Raise +1%: $1,780,087
Total Cost of Step Raise +1.5%: $2,172,616
Total Cost of Step Raise +2%: $2,565,146
Total Cost of Step Raise +2.5%: $2,957,675

00032

FY27 Budget Topic: New Positions

Position	Estimated Cost (Salary & Benefits)
Behavioral Teacher	$90,928
Behavioral Assistant	$49,378

00033

Projected Increase: $140,306

FY27 Budget Topic: Health Insurance Increase

Percentage Increase	Estimated Cost
7% Health Insurance Increase	$389,750
8% Health Insurance Increase	$438,182
9% Health Insurance Increase	$486,614
10% Health Insurance Increase	$535,046
11% Health Insurance Increase	$583,478
12% Health Insurance Increase	$631,910

Increase is reflective of the 6-month period, January – June 2027

Each increase includes savings of $180,351 from FY26 Budget 7% Increase, but actual increase of 5%

00034

FY26 Undesignated Fund Balance

- As of the Amended Budget in December:
  - $8,071,231
  - 6.79% of $118,984,157

- Why this amount?
  - 3% required by State: $3,569,525
  - 5% required by County: $5,949,208
  - 7% recommendation: $8,328,891
    - Perspective: Monthly GPS Payroll Averages $7,308,529

Training from the state comptroller's office recommends (not requires) 1-2 months of operating expenditures be held in fund balance. That would be around $18.8 million for 2 months.

00035

Fund 177 FY26 Budget

Project	FY26 Budgeted Funds
Undesignated/Future Projects	$947,448
BCHS Security Vestibule	$52,595
PIE Center (BizTown)	$49,219
Hopewell Elementary	$4,804,448
Ocoee Middle Special Education	$482,337
Park View Elementary	$3,979,765
BCHS Science Wing (match)	$3,074,386
Furniture & Fixtures	$140,000
TOTAL	**$13,530,198**

00036

To Corbett for Detailed Presentation

00037

Fund 177 Future Projects Funds

Project	FY26 Undesignated/Future Projects
Prospect Elementary Adjacent Land Purchase (Land & Demo)	$250,000
Waterville Elementary Expansion (partial)	$697,448
TOTAL	**$947,448**

Project	FY27 Projected Additional Funds
Waterville Elementary Expansion (partial)	$1,000,000

00038

Thank You!

- Next Steps:
  - Review revenue and expenditure projections in March/April
  - Budget Work Session: Thursday, April 23
  - Budget Vote: Thursday, April 30
  - County Commission Budget Meeting: Monday, May 11

Thank you for your invaluable support in developing a budget that will best serve our students, faculty, staff, and the entire school community. Your dedication and collaboration are greatly appreciated.

00039