

The Bradley County Commission meets in REGULAR SESSION on January 4th, 2021, at 7:00 P.M. EST at the Bradley County Courthouse in Cleveland, Tennessee. D. Gary Davis, County Mayor; Donna A. Simpson, County Clerk; and Crystal Freiberg, County Attorney are present. On roll call the following Commissioners are present: DENNIS EPPERSON, MIKE HUGHES, LOUIE ALFORD, THOMAS L. CRYE, MILAN M. BLAKE, JOHNNY MULL, CHARLOTTE PEAK, HOWARD LEWIS THOMPSON, BOBBY GOINS, CINDY SLATER, TIM MASON, ERICA DAVIS and KEVIN RAPER. Commissioner BILL WINTERS is absent. TOTAL PRESENT: 13; ABSENT: 1. There is a quorum present and Chairman Johnny Mull calls the meeting to order.

Following the Pledge of Allegiance to the Flag, Commissioner Kevin Raper leads in the invocation.

Commissioner Bobby Goins moves that the Minutes of the December 7th, 2020, REGULAR SESSION be approved; Commissioner Dennis Epperson seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, aye; Goins, aye; Slater, aye; Davis, aye; and Raper, aye. TOTAL FOR: 13; OPPOSES: NONE; ABSENT: 1. The motion passes.

Mayor D. Gary Davis requests the revised Social Media Policy be made a part of the Minutes and Commissioner Mike Hughes puts this in the form of a motion; Commissioner Thomas L. Crye seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, nay; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. The Clerk asks if anyone would like to change their vote. Commissioner Charlotte Peak changes her "aye" vote to "nay". TOTAL FOR: 11; OPPOSES: 2; ABSENT: 1. The motion passes.

**SOCIAL MEDIA POLICY RECORDED AS AN ATTACHMENT**

Commissioner Bobby Goins moves to approve the Consent Agenda; Commissioner Mike Hughes seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, aye; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. TOTAL FOR: 13; OPPOSES: NONE; ABSENT: 1. The motion passes.

**CONSENT AGENDA RECORDED AS AN ATTACHMENT**

On recommendation from the Finance Committee to approve the Resolution Authorizing The Bradley County Mayor To Negotiate And Enter Into A Master Services Agreement For A Period Of Three Years With NEC Cloud Communications America, Inc. For Communications Services For Use By The Misdemeanor Probation Office For An Amount Of Two Hundred Forty Dollars Per Month And A One Time Set Up Fee Of Six Hundred Ninety Dollars and Commissioner Milan Blake puts this recommendation in the form of a motion; Commissioner Thomas Crye seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, aye; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. TOTAL FOR: 13; OPPOSES: NONE; ABSENT: 1. The motion passes.

**RESOLUTION 2021-01 RECORDED AS AN ATTACHMENT**

00048

01/04/2021

01/04/2021

The Finance Committee recommends paying this year's Library payment due to the City of Cleveland, principal and interest, out of Debt Services and Commissioners Milian Blake places this recommendation in the form of a motion; Commissioner Cindy Slater seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, nay; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. The Clerk asks if anyone would like to change their vote. TOTAL FOR: 12; OPPOSES: 1; ABSENT: 1. The motion passes.

The Legal and Legislative Committee recommends authorizing the County Attorney to enter into mediation on the Tennessee Recovery and Monitoring lawsuit and Commissioner Cindy Slater puts this recommendation in the form of a motion; Commissioner Thomas Crye seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, nay; Thompson, nay; Goins, nay; Slater, aye; Mason, nay; Davis, aye; and Raper, aye. The Clerk asks if anyone would like to change their vote. TOTAL FOR: 9; OPPOSES: 4; ABSENT: 1. The motion passes.

Commissioner Charlotte Peak moves that the Meeting Agenda be approved; Commissioner Bobby Goins seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, aye; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. TOTAL FOR: 13; OPPOSES: NONE; ABSENT: 1. The motion passes.

MEETING AGENDA RECORDED AS AN ATTACHMENT

Commissioner Mike Hughes moves to refer to the Finance Committee the EnviroSuite third party monitoring air system proposal for the Landfill; Commissioner Dennis Epperson seconds the motion. On roll call the Commissioners vote as follows: Epperson, aye; Hughes, aye; Alford, aye; Crye, aye; Blake, aye; Mull, aye; Peak, aye; Thompson, aye; Goins, aye; Slater, aye; Mason, aye; Davis, aye; and Raper, aye. TOTAL FOR: 13; OPPOSES: NONE; ABSENT: 1. The motion passes.

There is no further business to come before the Commission and on a motion by Commissioner Charlotte Peak the Commission adjourns at 8:01 P.M. EST.

Johnny Mull, Chairman  
Bradley County Commission

00049

Donna A. Simpson  
Bradley County Clerk

01/04/2021

# 519 Social Media

## I. PURPOSE

Bradley County endorses the secure use of social media to enhance communication, to produce or create information exchange; streamline processes; and foster productivity. This policy establishes Bradley County's position on the utility and management of social media and provides guidance on its management, administration, and oversight. This policy is not meant to address one particular form of social media, rather social media in general, as advances in technology will occur and new tools will emerge.

All Bradley County employees should understand there is a legal responsibility involved with using social media platforms. Though employees are free to post their own personal views on social media platforms, employees should know that some of their social media use may lead to irreparable harm to Bradley County, Elected Officials, its employees or other third parties, or may violate certain office policies and standards. Moreover, use of these sites may violate the rights of others when untrue, defamatory or legally protected information is posted. This policy is not intended to interfere with an employee's protected rights which may include engaging in certain social media postings related to working terms and conditions.

Bradley County employees should also keep in mind that once information appears online, it can become part of a permanent record, even if the author later "deleted" it. Everything written on the Web can be traced back to its author, often very easily. With this in mind, follow these general guidelines.

### POLICY STATEMENT

Engaging in social media and social networking activities is a form of speech. It is not the intention of this policy to unlawfully restrict an employee's right to discuss as a private citizen, matters of public concern, nor engage in activity with co-workers.

## II. POLICY

Social media provides a new and potentially valuable means of assisting Bradley County and its personnel in meeting community outreach, problem-solving, investigative, potential employee vetting and related objectives. This policy identifies potential uses that may be explored or expanded upon as deemed reasonable by administrative and supervisory personnel. Bradley County also recognizes the role that these tools play in the personal lives of some employees. The personal use of social media can have bearing on County personnel in their official capacity. As such, this policy provides information of a precautionary nature as well as prohibitions on the use of social media by employees.

### III. DEFINITIONS

**Blog:** A self-published diary or commentary on a particular topic that may allow visitors to post responses, reactions, or comments. The term is short for “Web log.”

**Harassment:** Is the systematic and/or continued unwelcome actions of one party or group intended to demean, threaten, intimidate, or alarm another party or group.

**Hate Speech:** Is speech that attacks a person or group on the basis of attributes including race, ethnic origin, national origin, skin color, gender (including status as pregnant or nursing), religion, disability, age or sexual orientation, indicating a level of intolerance or hostility that is incompatible with a commitment to serve all members of the community.

**Page:** The specific portion of a social media website where content is displayed, and managed by an individual or individuals with administrator rights.

**Post:** Content an individual shares on a social media site or the act of publishing content on a site.

**Profile:** Information that a user provides about himself or herself on a social networking site.

**Social Media:** A category of Internet-based resources that integrate user-generated content and user participation. This includes, but is not limited to, social networking sites (Facebook, MySpace), microblogging sites (Twitter, Nixle), photo- and video-sharing sites (Flickr, YouTube), wikis (Wikipedia), blogs, and news sites (Digg, Reddit).

**Social Networks:** Online platforms where users can create profiles, share information, and socialize with others using a range of technologies.

**Speech:** Expression or communication of thoughts or opinions in spoken words, in writing, by expressive conduct, symbolism, photographs, videotape, or related forms of communication.

**Web 2.0:** The second generation of the World Wide Web focused on shareable, user-generated content, rather than static web pages. Some use this term interchangeably with social media.

**Wiki:** Web page(s) that can be edited collaboratively.

**IV. ON-THE-JOB USE**

**A. County-Sanctioned Presence**

**1. Determine strategy**

- a. Where possible, each social media page shall include an introductory statement that clearly specifies the purpose and scope of the County's presence on the website.
- b. Where possible, the page(s) should link to the County's official website.
- c. Social media page(s) shall be designed for the target audience(s) such as youth or potential employee recruits.

**2. Procedures**

- a. All County social media sites or pages shall be approved by the Department Head or Elected Official or Department Supervisor, and such approval shall be in writing.
  - b. Where possible, social media pages shall clearly indicate they are maintained by the County and shall have contact information prominently displayed.
  - c. Social media content shall adhere to applicable laws, regulations, and policies, including all information technology and records management policies.
    - (1) Content is subject to public records laws. Relevant records retention schedules apply to social media content.
    - (2) Content must be managed, stored, and retrieved to comply with open records laws and e-discovery laws and policies.
  - d. Where possible, social media pages should state that the opinions expressed by visitors to the page(s) do not reflect the opinions of Bradley County or its officials or employees.
    - (1) Pages shall clearly indicate that posted comments will be monitored and that the County reserves the right to remove obscenities, profanities, or indecent comments, pictures, and posts where applicable law permits.
    - (2) Pages shall clearly indicate that any content posted or submitted for posting is subject to public disclosure.
- 3. County-Sanctioned Use**
- a. Bradley County personnel representing the County via social media outlets shall do the following:
    - (1) Conduct themselves at all times as representatives of Bradley County and, accordingly, shall adhere to all County standards of conduct and observe conventionally accepted protocols and proper decorum.
    - (2) Identify themselves as a member of Bradley County Government.
    - (3) Not disseminate confidential information, including photographs or videos, related to County training, activities, or work-related assignments without express written permission the Department Head or Elected Official or Department Supervisor.
    - (4) Not conduct political activities or private business.

- b. The use of County owned computers by County personnel to access social media is prohibited without authorization.
- c. County personnel use of personally owned devices to manage the County's social media activities or in the course of official duties is prohibited without express written permission from the Department Head or Elected Official or Department Supervisor.
- d. Employees shall observe and abide by all copyright, trademark, and service mark restrictions in posting materials to electronic media.

**B. Potential Uses**

- 1. Social media is a valuable investigative tool when seeking evidence or information about any County related function.
- 2. Social media can be used for community outreach.
- 3. Social media can be used to make time-sensitive notifications related to
  - a. road closures,
  - b. special events,
  - c. weather emergencies, and
  - d. missing or endangered persons.
- 4. Persons seeking employment and volunteer positions use the Internet to search for opportunities, and social media can be a valuable recruitment mechanism.
- 5. Departments and Elected Officials may include Internet-based content when conducting background investigations of job candidates.
- 6. Searches should be conducted by a non-decision maker. Information pertaining to protected classes shall be filtered out prior to sharing any information found online with decision makers.
- 7. Persons authorized to search Internet-based content should be deemed as holding a sensitive position.
- 8. Search methods shall not involve techniques that are a violation of existing law.
- 9. Vetting techniques shall be applied uniformly to all candidates.
- 10. Every effort must be made to validate Internet-based information considered during the hiring process.

**V. PERSONAL USE**

***Precautions and Prohibitions – Bradley County personnel shall abide by the following when using social media.***

- 1. Personal Information: Be careful about what personal information you share online. Be cautious when mixing your business and personal life.
- 2. Personal Use: Use of social media for non-department business should not be conducted on County time. Limit your personal use of social media to non-working time, such as breaks and lunch periods. Be careful not to let personal social media use interfere with your job performance or the performance of others. Will not be used at your work station unless approved by your Elected Official, Department Head or Department Supervisor.

3. County personnel are free to express themselves as private citizens on social media sites but should be conscientious that they are employees of Bradley County, for which loyalty and confidentiality are important. County personnel should be mindful of how their private social media presence may affect the public perception of Bradley County, Elected Official, or Department. All County personnel are prohibited from expressing themselves and their private opinions on any Bradley County social media site in any capacity.
4. As public employees, County personnel are cautioned that speech on or off-duty, made pursuant to their official duties—that is, that owes its existence to the employee's professional duties and responsibilities—is not protected speech under the First Amendment and may form the basis for discipline if deemed detrimental to Bradley County, Elected Official or Department. County personnel should carefully consider that their speech and related activity on social media sites will reflect upon their office, Elected Official and Bradley County.
5. County personnel shall not post, transmit, or otherwise disseminate any information to which they have access as a result of their employment without written permission from the employee's Department Head or Elected Official or Department Supervisor.
6. For safety and security reasons, County personnel are cautioned not to disclose their employment with the County nor shall they post information pertaining to any other employee of the County without their permission. As such, County personnel are cautioned not to do the following:
  - a. Display County logos, uniforms, or similar identifying items on personal web pages.
  - b. Post personal photographs or provide similar means of personal recognition that may cause them to be identified as an employee of the County.
7. When using social media, County personnel should be mindful that their speech becomes part of the worldwide electronic domain. Therefore, adherence to the County's code of conduct is required in the personal use of social media.
8. County personnel may not divulge information gained by reason of their authority, nor may any County employee make any statements, speeches, appearances, and endorsements on Bradley County social media pages without express written authorization from the Department Head or Elected Official or Department Supervisor.
9. County personnel should be aware that they may be subject to civil litigation for:
  - a. publishing or posting false information that harms the reputation of another person, group, or organization (defamation);
  - b. publishing or posting private facts and personal information about someone without their permission that has not been previously revealed to the public, is not of legitimate public concern, and would be offensive to a reasonable person;
  - c. using someone else's name, likeness, or other personal attributes without that person's permission for an exploitative purpose; or
  - d. publishing the creative work of another, trademarks, or certain confidential business information without the permission of the owner.

10. County personnel should be aware that privacy settings and social media sites are constantly in flux (flowing in or out), and they should never assume that personal information posted on such sites is protected.
11. County personnel should expect that any information created, transmitted, downloaded, exchanged, or discussed in a public online forum may be accessed by the County at any time without prior notice.
12. Reporting violations - Any County employee becoming aware of or having knowledge of a posting or of any website or web page in violation of the provision of this policy shall notify his or her Elected Official or Department Supervisor immediately for follow-up action.
13. Violation of this social media policy may result in disciplinary action up to, and including termination. Any and all disciplinary action taken against an employee for violating the Social Media Policy is the responsibility of each Elected Official or Department Head and no one else. See Social Media Policy Acknowledgement Form.
14. Negative Posts: Do not respond on the County's behalf to negative posts about Bradley County or Bradley County employees. Instead, inform your immediate supervisor and if you find yourself wondering if you can talk about something you learned at work – **DON'T**. For situations in which you are uncertain about how to respond, the best policy is **DO NOT RESPOND IN ANY WAY**.

Each employee will read the Social Media Policy attached and sign stating they have read the policy. The original will be kept in the employee's file.



# EMPLOYEE HANDBOOK AMENDMENT 519

## Use of Social Media

### Employee Acknowledgement Form

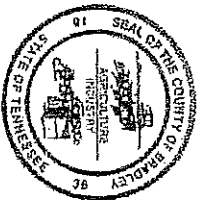
I, \_\_\_\_\_, hereby certify that I have received a copy of the Social Media Policy. I understand that violation of this policy may subject me to discipline, up to and including termination.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Elected Official or Department Supervisor  
Signature

\_\_\_\_\_  
Date



*Bradley County Commission*

**Johnny Mull, Chairman**

**CONSENT AGENDA**

January 4, 2021, at 7:00p.m.

Bradley County Courthouse

**BUDGET AMENDMENTS**

1. Bradley County Schools (see pages 5-6)
2. Bradley County Schools (see page 7)
3. Bradley County Schools (see page 8)
4. Bradley County Schools (see pages 9-10)
5. Finance Department (see page 11)
6. Adult Drug Court (see page 12)
7. Adult Drug Court (see page 13)
8. Sheriff's Department (see page 14)
9. Sheriff's Department (see page 15)
10. Sheriff's Department (see page 16)
11. Sheriff's Department (see page 17)
12. Sheriff's Department (see page 18)

**NOTARIES PUBLIC**

13. Notaries public (will be presented at the meeting)

✓  
3

00057

Bradley County, Tennessee

Finance Committee

Date: 12/7/2020

11:30 a.m.

County Commission  
Conference Room

D. Gary Davis	<input checked="" type="checkbox"/>	Erica Davis	<input type="checkbox"/>
Milan Blake	<input checked="" type="checkbox"/>	Louie Alford	<input checked="" type="checkbox"/>
Thom Crye	<input checked="" type="checkbox"/>	Kevin Raper	<input checked="" type="checkbox"/>

Items discussed at this meeting:

	PAGE	MOTION	SECOND	VOTE
1 Bradley Schools Budget Amendment	2-3	ED	KR	5-0-0
2 Bradley Schools Budget Amendment	4	TC	LA	5-0-0
3 Bradley Schools Budget Amendment	5	ED	TC	5-0-0
4 Bradley Schools Budget Amendment	5-7	TC	ED	5-0-0
5 Finance Department Budget Amendment Request	8-9	ED		5-0-0
6 Adult Drug Court Budget Amendment Request	10	LA		5-0-0
7 Adult Drug Court Budget Amendment Request	11	ED		5-0-0
8 Sheriff Department Budget Amendment	12-13	ED		5-0-0
9 Sheriff Department Budget Amendment	14-16	***COMBINED 9 10 11 & 12		5-0-0
10 Sheriff Department Budget Amendment	17-20	***COMBINED 9 10 11 & 12		5-0-0
11 Sheriff Department Budget Amendment	21-23	***COMBINED 9 10 11 & 12		5-0-0
12 Sheriff Department Budget Amendment	24-26	TC	ED	5-0-0
13 County Mayor Resolution	27-48	ED	KR	5-0-0
14 Resolution to renew parking lot lease behind Annex for 3 years Motion to approve the proposal from Local Government to create a Web page for the Master Utility Plan		TC	ED KR	5-0-0 5-0-0

Recommendations to be made to full Commission:

	PAGE			
1 Bradley Schools Budget Amendment	2-3	ED	KR	5-0-0
2 Bradley Schools Budget Amendment	4	TC	LA	5-0-0
3 Bradley Schools Budget Amendment	5	ED	TC	5-0-0
4 Bradley Schools Budget Amendment	5-7	TC	ED	5-0-0
5 Finance Department Budget Amendment Request	8-9	ED		5-0-0
6 Adult Drug Court Budget Amendment Request	10	LA		5-0-0
7 Adult Drug Court Budget Amendment Request	11	ED		5-0-0
8 Sheriff Department Budget Amendment	12-13	ED		5-0-0
9 Sheriff Department Budget Amendment	14-16	***COMBINED 9 10 11 & 12		5-0-0
10 Sheriff Department Budget Amendment	17-20	***COMBINED 9 10 11 & 12		5-0-0
11 Sheriff Department Budget Amendment	21-23	***COMBINED 9 10 11 & 12		5-0-0
12 Sheriff Department Budget Amendment	24-26	TC	ED	5-0-0
13 County Mayor Resolution	27-48	ED	KR	5-0-0
14 Resolution to renew parking lot lease behind Annex for 3 years Motion to approve the proposal from Local Government to create a Web page for the Master Utility Plan		TC	ED KR	5-0-0 5-0-0

Commission Voting Date:

11/16/2020

✓  
4

00058

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

2

Date: 12-Nov-20

Requestor: Bradley County Schools - 141 General Fund (Health Services Gr Sub Fund: \_\_\_\_\_  
of year/yr

<u>INCREASE</u>	<u>DECREASE</u>	(circle one)	Amount: \$	<u>92,062.09</u>	BOE # <u>141-3021-24</u>
Type:	<u>Revenue</u>				
	(Revenue, Expense, Fund Balance, Reserve)				
Account (fund, number, name)	<u>141</u>	<u>47302</u>	<u>COVID Grant # 2</u>	\$ <u>92,062.09</u>	
Type: <u>INCREASE</u> <u>DECREASE</u> (circle one) Amount: \$ <u>92,062.09</u>					
Type: <u>Expense</u> (Revenue, Expense, Fund Balance, Reserve)					
Account (fund, number, name)	<u>141</u>	<u>72120</u>	<u>Health Services</u>		
Line Item (number & name)	<u>735</u>		<u>Health Services Equipment</u>	\$ <u>92,062.09</u>	
Description of amendment (be specific): <u>Bradley/Cleveland Public Education Foundation COVID-19/CARES Act Grant Health Services Equipment</u>					

FINANCE COMMITTEE RECOMMENDATION:

Approved: ✓ Denied: \_\_\_\_\_ Date: 12/1/2020

00059

✓  
5

BRADLEY COUNTY SCHOOLS  
BUDGET TRANSFERS

#141-2021-24

Fund 141 General Fund

3

Account Number	Account Description	Amount
<u>Sources of funding (Increase in Revenues, Decrease in Appropriations, or Unassigned Fund Balance):</u>		
47302	COVID Grant #2 141-47302	\$92,062.09
Total		<u>\$92,062.09</u>
<u>Uses of funding (Increase in Appropriations &amp; Fund Balance, Decrease in Revenue)</u>		
72120	Health Services 141-72120-735	\$92,062.09

Explanation:

\$92,062.09

BCPPE COVID-19/CARES Act Grant for Health Services Equipment

Approved by Department Supervisor

Date

*Karen S. Spivey*  
11.9.20

Approved by Finance Director

Date

*Sharon W. McCall*  
11-9-20

Approved by Director of Schools

Date

*Shonda Cook*  
NOV 09 2020

Approved by Bradley County BOB  
c/o Chairman of the Board

Date

*Angela White*  
NOV 12 2020

✓  
6

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

14

Date: 12 Nov 20

Requestor: Bradley County Schools - 141 General Fund

Sub Fund: \_\_\_\_\_  
(if applicable)

<b>INCREASE</b>		<b>DECREASE</b>		<small>BOE # 141-2021-21</small>	
		<small>(article one)</small>			Amount: \$ <u>206,329.57</u>
Type:	<u>Revenue</u>				
	<small>(Revenue, Expense, Fund Balance, Reserve)</small>				
Account (fund, number, name)	<u>141</u>	<u>46891</u>	<u>Safe Schools</u>		\$ <u>206,329.57</u>
<b>INCREASE</b>		<b>DECREASE</b>		Amount: \$ <u>206,329.57</u>	
Type:	<u>Expense</u>				
	<small>(Revenue, Expense, Fund Balance, Reserve)</small>				
Account (fund, number, name)	<u>141</u>	<u>72610</u>	<u>Operations of the Plant</u>		
Line item (number & name)	<u>701</u>		<u>Administration Equipment</u>		\$ <u>206,329.57</u>
Description of amendment (be specific): <u>Safe Schools Grant - Recurring Funds</u>					

Notion Secured  
TC LA B-0-0

00061

✓  
7

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 12-Nov-20

Requestor: Bradley County Schools - 141 General Fund

Sub Fund: \_\_\_\_\_  
(if applicable)

<b>INCREASE</b>	<b>DECREASE</b>	(circle one)	Amount: \$ <u>67,905.74</u>	BOE # <u>141-2021-22</u>
Type: <u>Revenue</u>	(Revenue, Expense, Fund Balance, Reserve)			
Account (fund, number, name)	<u>141</u>	<u>47143</u>	<u>Education of the Handicapped</u>	\$ <u>67,905.74</u>

<b>INCREASE</b>	<b>DECREASE</b>	(circle one)	Amount: \$ <u>67,905.74</u>
Type: <u>Expense</u>	(Revenue, Expense, Fund Balance, Reserve)		
Account (fund, number, name)	<u>141</u>	<u>71200</u>	<u>Special Education Program</u>
Line Item (number & name)	<u>725</u>		<u>Special Education Equipment</u> \$ <u>10,905.74</u>
Account (fund, number, name)	<u>141</u>	<u>72220</u>	<u>Special Education Program Support</u>
Line Item (number & name)	<u>399</u>		<u>Other Contracted Services</u> \$ <u>7,000.00</u>
Line Item (number & name)	<u>499</u>		<u>Other Supplies &amp; Materials</u> \$ <u>30,000.00</u>
Line Item (number & name)	<u>725</u>		<u>Special Education Equipment</u> \$ <u>20,000.00</u>

Description of amendment (be specific):  
Additional High Cost Funds for Special Education from TN Department of Revenue

Mobbin Second good  
EPD TE

5

8 ✓

00062

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 12-Nov-20

Requestor: Bradley County Schools - 141 General Fund

Sub Fund: 0799646464

**INCREASE**    **DECREASE**    (circle one)    Amount: \$ 689,902.97    **BOE # 141-2021-23**

Type: Revenue  
(Revenue, Expense, Fund Balance, Reserve)

Account (fund, number, name)    141    47150    21st Century Community Learning    \$ 689,902.97

**INCREASE**    **DECREASE**    (circle one)    Amount: \$ 689,902.97

Type: Expense  
(Revenue, Expense, Fund Balance, Reserve)

Account (fund, number, name)    141    73300    Community Services

Line item (number & name)	105	Supervisor	\$	93,623.16
Line item (number & name)	189	Other Salaries & Wages	\$	401,085.60
Line item (number & name)	201	Social Security	\$	30,671.94
Line item (number & name)	204	State Retirement	\$	19,921.12
Line item (number & name)	206	Life Insurance	\$	86.40
Line item (number & name)	207	Medical Insurance	\$	15,438.90
Line item (number & name)	212	Medicare	\$	7,173.28
Line item (number & name)	336	Maintenance & Repair Services	\$	18,000.00
Line item (number & name)	355	Travel	\$	2,970.00
Line item (number & name)	399	Other Contracted Services	\$	72,400.00
Line item (number & name)	499	Other Supplies & Materials	\$	17,572.57
Line item (number & name)	524	Staff Development	\$	1,600.00
Line item (number & name)	599	Other Charges	\$	9,360.00

Description of amendment (be specific):  
FY21 21st Century / Big City University per ePlan Original Budget

FINANCE COMMITTEE RECOMMENDATION:

Approved: ✓

Denied: \_\_\_\_\_

Date: 12/11/2020

Motion Second  
TR    ED    5-0-0

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6



BRADLEY COUNTY SCHOOLS  
 JUDICITRANSFERS  
 Fund 141 General Purpose School

Summary of Budget Amendments  
 #141-2021-21  
 #141-2021-23

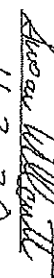
7

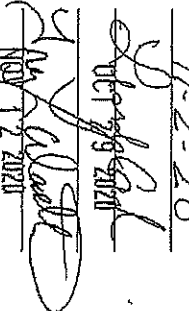
Account Number	Account Description	Amount
46981 #141-2021-21	Safe Schools 141-46891	\$206,329.57
47143 #141-2021-22	Education of the Handicapped Act 141-47143	\$67,905.74
47150 #141-2021-23	21st Century Community Learning Centers 141-47150	\$689,902.97
<b>Total</b>		<b>\$964,138.28</b>


Loss of Fund Balance/Decrease in Appropriations & Fund Balance, Decrease in Revenue)		
72610 #141-2021-21	Operations of the Plant 141-72610-701-SAFE	\$206,329.57
71200 #141-2021-22	Special Education Programs 141-71200-725	\$10,905.74
72220 #141-2021-22	Special Education Program 141-72220-499 141-72220-725	7,000.00 30,000.00 20,000.00
73300 #141-2021-23	Community Services 141-73300-105 141-73300-189 141-73300-201 141-73300-204 141-73300-206 141-73300-207 141-73300-212 141-73300-336 141-73300-355 141-73300-399 141-73300-429 141-73300-524 141-73300-599	99,623.16 401,085.60 30,671.94 19,921.12 86.40 15,438.90 7,173.28 18,000.00 2,970.09 72,400.09 17,572.57 1,600.00 9,360.00
		<b>\$889,902.97</b>

Explanation:  
 See individual budget amendments for explanation & Department Supervisor Approval

\$964,138.28

Approved by Finance Director  
 Date 11-2-20  


Approved by Director of Schools  
 Date NOV 12 2020  


Approved by Bradley County BOB  
 c/o Chairman of the Board  
 Date NOV 12 2020  


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12

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

28

Date: 20-Nov-20

Requestor: Finance Department Sub Fund: \_\_\_\_\_ (if applicable)

<b>INCREASE / DECREASE</b> (circle one)	Amount: <u>526.80</u>
Type: <u>Expense</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>	
Account (fund, number, name) <u>101 51100 County Commission</u>	
Line Item (number & name) <u>599 Other Charges</u>	

<b>INCREASE / DECREASE</b> (circle one)	Amount: <u>526.20</u>
Type: <u>Expense</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>	
Account (fund, number, name) <u>101 51130 Ambulance</u>	
Line Item (number & name) <u>331 Legal</u>	

Description of amendment (be specific):

Insurance Deductibles

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FINANCE COMMITTEE RECOMMENDATION:

Approved: ✓ Denied: \_\_\_\_\_ Date: 12/17/2020

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**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

10

Date: 20-Nov-20

Requestor: Adult Drug Court      JHI Barrett      Sub Fund: \_\_\_\_\_

<b>INCREASE/ DECREASE</b>	(circle one)	Amount: \$	\$3,000
Type:	Revenue <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u> <u>49954</u> <u>Drug Court Fee - Other Counties</u>		
Line item (number & name)	_____		

<b>INCREASE/ DECREASE</b>	(circle one)	Amount: \$	\$3,000
Type:	Expense <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u> <u>53330</u> <u>Adult Drug Court</u>		
Line item (number & name)	<u>399</u> <u>Other Contracted Services</u>		

Description of amendment (be specific):

The Recovery Court needs to withdraw the funds out of the fees/fines account for ongoing expenses

FINANCE COMMITTEE RECOMMENDATION:  
 Approved: [Signature]      Dated: \_\_\_\_\_      Date: 12/1/2020

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12

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 20 Nov 20

Requestor: Adult Drug Court Jill Barnett

Sub Fund: \_\_\_\_\_  
(if applicable)

INCREASE/ <b>DECREASE</b>	(cash out)	Amount: \$	\$9,200
Type: <u>Expense</u>	<small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>53330</u>	<u>Adult Drug Court</u>
Line Item (number & name)	<u>135</u>		<u>Case Coordinator</u>
Line Item (number & name)			
Line Item (number & name)			

INCREASE/ <b>DECREASE</b>	(cash out)	Amount: \$	\$9,200
Type: <u>Expense</u>	<small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>53330</u>	<u>Adult Drug Court</u>
Line Item (number & name)	<u>399</u>		<u>Other Contracted Services</u>
Line Item (number & name)			

Description of amendment (be specific):

Corrective Budget Amendment Request: Original Misclassification for Case Coordinator

FINANCE COMMITTEE RECOMMENDATION: \_\_\_\_\_  
 Approved: [Signature] Date: 12/1/20  
 Debated: \_\_\_\_\_ Date: 1/20/20

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13

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

12

Date: 11/20/20  
 Requestor: BRADLEY COUNTY SHERIFF  
 Sub Fund: \_\_\_\_\_  
(If applicable)

INCREASE / DECREASE	(check one)	Amount \$	25.00
Type: <u>REVENUE</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>			
Account (fund, number, name)	<u>101 44530</u>	<u>SALE OF EQUIPMENT</u>	<u>25.00</u>
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____
Type: <u>EXPENSE</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>			
Account (fund, number, name)	<u>101 54110</u>	<u>SHERIFF'S UNIFORMS</u>	<u>25.00</u>
Line item (number & name)	<u>451</u>	_____	_____
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____
Line item (number & name)	_____	_____	_____

INCREASE / DECREASE	(check one)	Amount \$
Type: _____ <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	_____	_____
Line item (number & name)	_____	_____
Line item (number & name)	_____	_____
Line item (number & name)	_____	_____
Line item (number & name)	_____	_____
Line item (number & name)	_____	_____

Description of amendment (if applicable):  
**THIS IS AN OLD BADGE THAT IS BEING SOLD TO AN OFFICER.**

FINANCE COMMITTEE RECOMMENDATION: \_\_\_\_\_  
 Approved: [Signature] Dated: \_\_\_\_\_ Date: 12/1/2020

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14

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 5 Nov 20  
 Requestor: BRADLEY COUNTY SHERIFF Sub Fund: \_\_\_\_\_  
 (if applicable)

INCREASE / DECREASE	(circle one)	Amount
Type: <u>Revenue</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>43194</u>
Line item (number & name)		<u>Service Charges</u>
Line item (number & name)		<u>Bradley Central High School</u>
Line item (number & name)		
Line item (number & name)		
Line item (number & name)		
Line item (number & name)		

INCREASE / DECREASE	(circle one)	Amount: \$
Type: <u>Expense</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>54110</u>
Line item (number & name)	<u>139</u>	<u>Sheriff's</u>
Line item (number & name)	<u>201</u>	<u>Overline</u>
Line item (number & name)	<u>204</u>	<u>Soe Sec</u>
Line item (number & name)	<u>206</u>	<u>State Retirement</u>
Line item (number & name)	<u>207</u>	<u>Life Ins</u>
Line item (number & name)	<u>338</u>	<u>Medical Ins</u>
	<u>716</u>	<u>Vehicle Maintenance</u>
		<u>Law Enforcement Equipment</u>
		<u>0.00</u>

INCREASE / DECREASE	(circle one)	Amount: \$
Type: _____ <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)		
Line item (number & name)		
Line item (number & name)		

Description of amendment (be specific):  
Reimbursement received for extra duty for Bradley Central High School.  
Tim Allison, Ryan Beasley, Tim Fowler, Russ Henry, Brude Morgan, and Janet Thurman

FINANCE COMMITTEE RECOMMENDATION:  
 Approved: ✓ Debated: \_\_\_\_\_ Date: 12/1/20

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15

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 5 Nov 20

Requestor: BRADLEY COUNTY SHERIFF Sub Fund: \_\_\_\_\_  
(optional)

<b>INCREASE / DECREASE</b>	(check one)	Amount	<u>414.66</u>
Type:	Revenue		
	(Revenue, Expense, Fund Balance, Reserve)		
Account (fund, number, name)	<u>101</u>	<u>43394</u>	Service Charges
Line item (number & name)			Gene Hinkle School
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			

<b>INCREASE / DECREASE</b>	(check one)	Amount: \$	<u>414.66</u>
Type:	Expense		
	(Revenue, Expense, Fund Balance, Reserve)		
Account (fund, number, name)	<u>101</u>	<u>54110</u>	Sheriff's
Line item (number & name)	<u>189</u>		Overtime
Line item (number & name)	<u>201</u>		Soc Sec
Line item (number & name)	<u>204</u>		State Retirement
Line item (number & name)	<u>206</u>		Life Ins.
Line item (number & name)	<u>207</u>		Medical Ins.
Line item (number & name)	<u>338</u>		Vehicle Maintenance
	<u>307</u>		Communication

<b>INCREASE / DECREASE</b>	(check one)	Amount: \$	<u>414.66</u>
Type:	Revenue		
	(Revenue, Expense, Fund Balance, Reserve)		
Account (fund, number, name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			

Description of amendment (be specific):  
Reimbursement received for extra duty for Gene Middle School  
Tony Moore

FINANCE COMMITTEE RECOMMENDATION:  
 Approved:  Denied: \_\_\_\_\_ Date: 12/17/2020

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16

**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

Date: 24Nov20

Requestor: BRADLEY COUNTY SHERIFF

Sub Fund: \_\_\_\_\_  
(if applicable)

<b>INCREASE</b> / <b>DECREASE</b>	(check one)	Amount:	204.80
Type:	<u>Revenue</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>43194</u>	<u>Service Charges</u>
Line item (number & name)			<u>Larry L. Henry</u>
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			

<b>INCREASE</b> / <b>DECREASE</b>	(check one)	Amount: \$	204.80
Type:	<u>Expense</u> <small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>54110</u>	<u>Sheriff's</u>
Line item (number & name)	<u>187</u>		<u>Overtime</u>
Line item (number & name)	<u>201</u>		<u>Soc Sec</u>
Line item (number & name)	<u>204</u>		<u>State Retirement</u>
Line item (number & name)	<u>206</u>		<u>Life Ins.</u>
Line item (number & name)	<u>207</u>		<u>Medical Ins.</u>
Line item (number & name)	<u>338</u>		<u>Vehicle Maintenance</u>
Line item (number & name)	<u>425</u>		<u>Vehicle Gasoline</u>

<b>INCREASE</b> / <b>DECREASE</b>	(check one)	Amount: \$	204.80
Type:	<u>Revenue, Expense, Fund Balance, Reserve</u>		
Account (fund, number, name)			
Line item (number & name)			
Line item (number & name)			

Description of amendment (be specific):  
Reimbursement received for the transportation of Emergency Committee Cases.

<b>FINANCE COMMITTEE RECOMMENDATION:</b>	
Approved: <u>V</u>	Dated: _____
	Date: <u>2/17/2020</u>

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17



**BRADLEY COUNTY, TENNESSEE  
BUDGET AMENDMENT FORM**

24

Date: 3 May 20

Requestor: BRADLEY COUNTY SHERIFF

Sub Fund: \_\_\_\_\_ (if applicable)

<b>INCREASE / DECREASE</b>		(check one)	Amount: <u>1,441.35</u>
Type:	<u>Revenue</u>		
	<small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>43194</u>	Service Charges.
Line item (number & name)			<u>1,441.35</u>
Line item (number & name)			First Bagpiper Chorus
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			

<b>INCREASE / DECREASE</b>		(check one)	Amount: \$ <u>1,441.35</u>
Type:	<u>Expense</u>		
	<small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)	<u>101</u>	<u>54110</u>	Sheriff's
Line item (number & name)	<u>189</u>		Overtime <u>960.38</u>
Line item (number & name)	<u>201</u>		Soc Sec <u>74.16</u>
Line item (number & name)	<u>204</u>		State Retirement <u>132.03</u>
Line item (number & name)	<u>206</u>		Life Ins. <u>7.27</u>
Line item (number & name)	<u>207</u>		Medical Ins. <u>7.27</u>
Line item (number & name)	<u>338</u>		Maintenance & Repair Services - Vehic. <u>125.62</u>
Line item (number & name)	<u>399</u>		Other Contracted Services <u>125.62</u>

<b>INCREASE / DECREASE</b>		(check one)	Amount: \$ <u>1,441.35</u>
Type:			
	<small>(Revenue, Expense, Fund Balance, Reserve)</small>		
Account (fund, number, name)			
Line item (number & name)			
Line item (number & name)			
Line item (number & name)			

Description of amendment (be specific):  
 Reimbursement received for extra duty for Trust Bagpiper,  
 Craig Frost, Tim Myers, Paul Siveter, and Andy Smith

FINANCE COMMITTEE RECOMMENDATION:

Approved: [Signature] Dated: 12/1/2020

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BRADLEY COUNTY CLERK  
DONNA A. SIMPSON COUNTY CLERK

PO BOX 46

CLEVELAND TN 37364

Telephone 423-728-7226

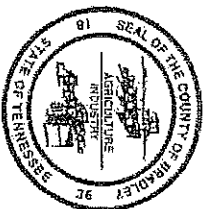
Fax 423-478-8845

Notaries to be elected January 04, 2021

DARIA BANKSTON	LORI KOPESKI
TERRY L BARNETTE II	SHANNON DENISE MCPHAIL
KYM D BENTLEY	EASTER PLANK
BRANDI D CAVETT	EMILY C RIDGE
ROBERT CODY	RAYMOND D ROBERTS
SUZANNE D. DAILEY	KELLY SATTERFIELD
PAT DARRAS	LUCAS B. SHEPHERD
TERRY M. DRIGGERS SR.	RHAMON SILVA
TONYA LYNN DYER	MONICA H. STADTER
ERIC L EVANS	DANAH D STEWART
CAROLYN B HALL	STEPHANIE TAYLOR
BRIAN W JACKSON	SONDRA E TELIGADES
SHARLEEN KAHALEWAI	

PERSONAL SURETY  
AUTO OWNERS

00073



RESOLUTION 2021-01

RESOLUTION AUTHORIZING THE BRADLEY COUNTY MAYOR TO NEGOTIATE AND ENTER INTO A MASTER SERVICES AGREEMENT FOR A PERIOD OF THREE (3) YEARS WITH NEC CLOUD COMMUNICATIONS AMERICA, INC. FOR COMMUNICATIONS SERVICES FOR USE BY THE BRADLEY COUNTY MISDEMEANOR PROBATION OFFICE FOR AN AMOUNT OF TWO HUNDRED FORTY DOLLARS (\$240.00) PER MONTH AND A ONE TIME SET UP FEE OF SIX HUNDRED NINETY DOLLARS (\$690.00)

WHEREAS, the Bradley County Misdemeanor Probation Office seeks to replace its current telephone communication services; and

WHEREAS, these services are vital to the continued operation of the Misdemeanor Probation Office; and

WHEREAS, the communication services being purchased does not require competitive bidding as the total amount of services is less than \$10,000; and

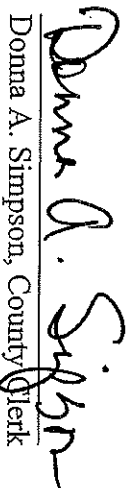
WHEREAS, the Bradley County Misdemeanor Probation Office has sought at least three quotes for said services and recommends proceeding with NEC Cloud Communications America, Inc. as the provider of the lowest and best communications services.

NOW, THEREFORE, BE IT RESOLVED by the Bradley County Legislative Body meeting in regular session at Cleveland, Tennessee, on this 4<sup>th</sup> day of January, 2021, that the Bradley County Mayor is hereby authorized to negotiate and upon successful negotiation to enter into a Master Services Agreement for a period of three (3) years with NEC Cloud Communications America, Inc. for communications services for use by the Bradley County Misdemeanor Probation Office for an amount of two hundred forty dollars (\$240.00) per month and a one time set up fee of six hundred ninety dollars (\$690.00).

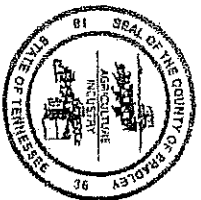
ADOPTED this 4<sup>th</sup> day of January, 2021.

  
Johnny Mull, Chairman

APPROVE/VETO:

  
Donna A. Simpson, County Clerk

  
D. Gary Davis, County Mayor



*Bradley County Commission*  
**Johnny Mull, Chairman**  
VOTING SESSION AGENDA  
January 4, 2021, at 7:00p.m.  
Bradley County Courthouse

1. Call to order
2. Pledge of Allegiance
3. Invocation
4. Roll Call
5. Approval of Minutes
6. Report from County Mayor
7. Consent Agenda (see pages 3-18)
8. Reports from Committees and/or Districts
9. Unfinished Business
10. Approval of Agenda
11. Agenda Items  
A. Motion to refer to the Finance Committee the EnviroSuite third party monitoring air system proposal for the landfill -- Commissioner Mike Hughes
12. Communication from the audience
13. Announcements
14. Adjourn

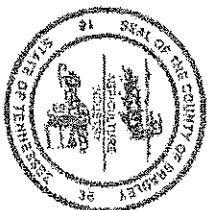
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Next meeting: Work Session – Monday, January 11, at 12:00p.m., Bradley County Courthouse

Upcoming Events

- \*Utility Study Committee, January 7, 10:00a.m., Bradley County Courthouse
- \*Utility Study Committee, January 14, 10:00a.m., Bradley County Courthouse
- \*Utility Study Committee, January 14, 1:00p.m., Bradley County Courthouse
- \*Utility Study Committee, January 19, 10:00a.m., Bradley County Courthouse



*Bradley County Commission*  
**Johnny Mull, Chairman**  
**WORK SESSION MINUTES**  
December 14, 2020, at noon  
Bradley County Courthouse

Members present: Louie Alford, Milan Blake, Vice Chairman Thomas Crye, Erica Davis, Dennis Epperson, Mike Hughes, Tim Mason, Chairman Johnny Mull, Charlotte Peak, Kevin Raper, Bill Winters, and non voting Ex Officio member D. Gary Davis

Members absent: Bobby Goins, Cindy Slater, Howard Thompson

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Chairman Johnny Mull called the meeting to order.

Following the Pledge of Allegiance led by Vice Chairman Thomas Crye, Westwood Baptist Church Senior Adult Pastor Nolan Phillips prayed the invocation.

**REPORT FROM COUNTY MAYOR**

Mayor D. Gary Davis reported the Covid vaccinations are being distributed nationwide and explained medical employees and nursing homes will receive the first round of vaccinations with emergency responders to follow. Mayor Davis urged the community to abide by the guidelines to mitigate the spread of the virus.

Mayor Davis announced Bradley County earned the Distinguished Budget Award for the ninth consecutive year. Mayor Davis thanked the finance department for their work and efforts for Bradley County.

Mayor Davis reported the County will close December 18, 2020, on the recent bond sale. Mayor Davis noted the first portion of the bond, \$8.4 million, received five bids with a low bid of 1.15%. Mayor Davis projected the next round of bonds in early January.

**REPORTS FROM COMMITTEES AND/OR DISTRICTS**

Chairman Johnny Mull remembered long time Bradley County educator and current Board of Education member Jerry Frazier. Following remarks of remembrance for Frazier, the Commission observed a moment of silence.

**1<sup>st</sup> District**

Commissioner Dennis Epperson had no report.

Commissioner Mike Hughes announced the Covid virus has affected his family and expressed sadness for the loved ones it has taken.

**2<sup>nd</sup> District**

Commissioner Louie Alford had no report.

Vice Chairman Thomas Crye thanked Commissioner Tim Mason for efforts to clean the Highway 64 area.

3<sup>rd</sup> District  
Commissioner Milan Blake reported the tree planted on the Courthouse Plaza in memory of Dr. Eddie Duncan has been replaced.

4<sup>th</sup> District  
Commissioner Charlotte Peak reported family members are affected by the Covid virus and requested prayers for those infected.

6<sup>th</sup> District  
Commissioner Tim Mason had no report.

Commissioner Erica Davis announced the Law Enforcement Committee holiday luncheon is scheduled for December 17, at noon at the Sheriff's Office north conference room.

Commissioner Davis announced the SPCA Board will meet on December 16, at 6:00p.m. in the Commission room of the Courthouse.

Commissioner Davis thanked County leadership for their work during this most difficult year.

7<sup>th</sup> District  
Commissioner Kevin Raper had no report.

Commissioner Bill Winters announced the Juvenile Committee will meet tomorrow at 1:00p.m. at the Juvenile Center.

#### AGENDA ITEMS

Commissioner Peak introduced Alex Zamudio with EnviroSuite who joined the meeting via telephone. Zamudio presented a plan to the Commission to monitor the air at the landfill. SanteK representative Aaron Elledge posed the following questions regarding the proposal: are there any monitoring systems operational in the United States, how long have the monitoring systems been operational in the United States, and what has been the result of the monitoring systems in the United States. Zamudio confirmed there are systems operating in the United States and references may be provided. Commissioner Hughes placed on the January 4, 2021, voting session agenda a motion to refer the matter to the Finance Committee.

#### COMMUNICATION FROM THE AUDIENCE

Kenneth Roark shared with the Commission the recent odors at the landfill. Roark urged the Commission to pursue the third party air monitoring of the landfill to ensure healthy air for the community around the landfill.

#### ANNOUNCEMENTS

\*Juvenile Committee, December 15, 1:00p.m., Juvenile Center

\*SPCA, December 16, at 6:00p.m., Commission room

\*Law Enforcement Committee holiday luncheon, December 17, noon, Sheriff's Office

\*County Offices closed December 24-25

\*Voting Session, January 4, 7:00p.m., Commission room

There being no further business, the meeting was adjourned.